

COMMUNITIES OF ROOTED BRILLIANCE

IMPACT REPORT 2025

REFLECTING ON OUR JOURNEY, CRAFTING OUR FUTURE.

Prepared By
THE CAPACITY COLLECTIVE

Date
FEBRUARY 2026





COMMUNITIES OF ROOTED BRILLIANCE

Table of Content

01	Organization Overview
02	CRB 2025 Overview
04	Our Programs
06	Early Learning
08	Systems Navigation
12	Youth Education Programs
17	Community Advocacy
20	Thank You



Communities of
Rooted Brilliance



COMMUNITIES OF ROOTED BRILLIANCE

Organization Overview



We are **Communities of Rooted Brilliance**

Embracing traditional customs and values, Communities of Rooted Brilliance (CRB) provides newcomers with community-inspired educational opportunities that create pathways for self-determination as they weave into the fabric of their newfound home.

Our communities are immigrant and refugee families from diverse, multiethnic communities from around the world.

Vision and Mission

CRB helps newcomer communities heal, grow, and thrive through our early learning, youth engagement, and family support programs. Our work is centered around three foundational concepts.

- The families we serve are partners in our work, and we continually seek out their knowledge and wisdom on the services we offer.
- Our programs are always education-based because we believe that education is the way to a healthier and happier future.
- We honor and recognize that dedicated leadership exists within each community, and we partner with these leaders to serve their communities in culturally responsive ways.

Since 2009, we have proudly partnered with hundreds of South King County residents annually. Today, we continue to provide programming to engage the whole family, from pre-kindergarten to adulthood.

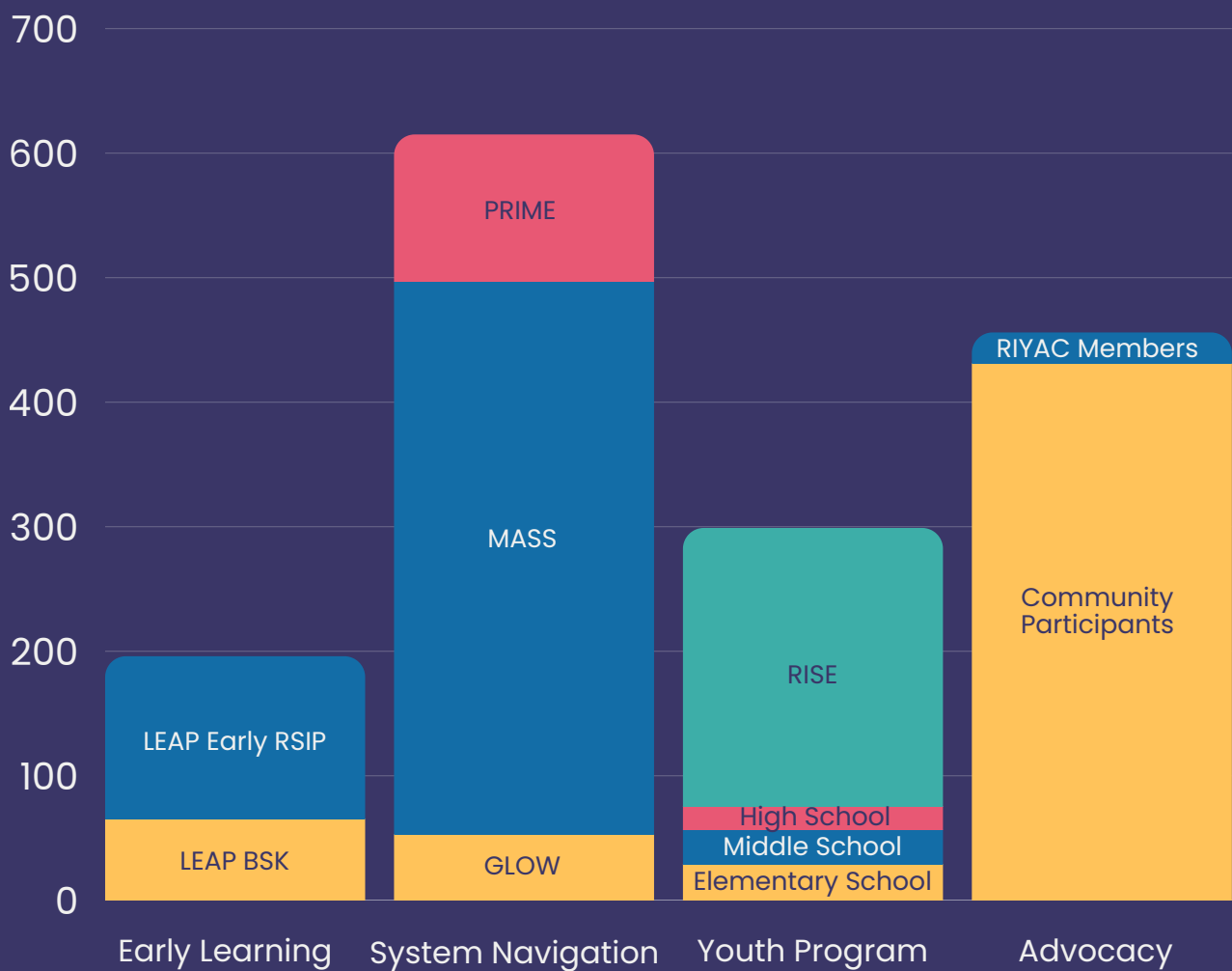
CRB 2025 Overview

1,405 Participants Served

1,614 Unique Enrollments

Enrollments by Program | January – December 2025

Includes Dual-Enrolled Participants



23% of participants are dual enrolled

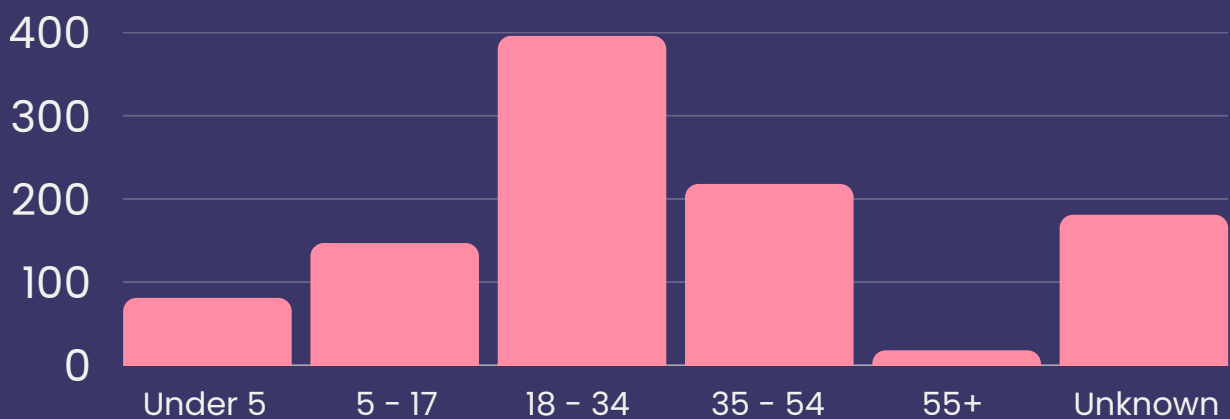
CRB 2025 Overview

94% Identify as BIPOC

85% Non-English Languages

98% Adults Born Outside the USA

Age at Time of Initial Enrollment



Gender Identity

6:4 Female to Male Ratio

● Girl/Female

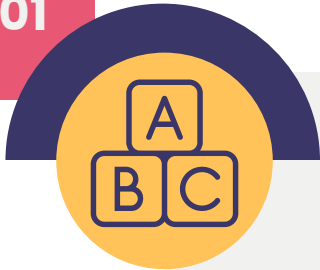
● Boy/Male



**Less than 1% of participants identify as non-binary.*

Our Programs

01



Early Learning

Leadership, Early Learning, Access Program (LEAP)

A home-based program that enhances parenting knowledge, healthy child development, school readiness, and parent-child attachment. It promotes cultural knowledge-sharing for home visitors, builds parent networks and provides opportunities for children to play and learn together.

Parents and Children Together (PACT)

A Universal Developmental Screening program that shares tools and strategies for engaging caregivers in celebrating their children's growth and learning and identifying potential developmental delays.

02



System Navigation

Gifts, Laughter, Opportunities, Wisdom (GLOW)

A cohort program supports Dari/Farsi/Amharic/Oromo speaking caretakers to learn, heal, form connections, and celebrate culture while living in Seattle.

PRIME

A program supporting refugees and asylees by providing intensive case support and referral for basic needs in King County.

MASS

A program that advances the economic, social, and career prospects of migrants and asylum seekers resettled in South King County.

Our Programs

03



Youth Education

Education Programs | Elementary Students

This program gives elementary students a chance to explore, learn, and, of course, read. We provide our students with a brave/safe space to develop trusting, healthy relationships with staff and peers.

Resilience Integration Support & Empowerment (RISE)

This program provides culturally grounded behavioral and mental health support for youth in middle and high schools. It offers individual support, group circles, and family engagement. Bridging culture, language, and systems to ensure every student has the tools to thrive emotionally, socially, and academically.

04



Community Advocacy

Refugee & Immigrant Youth Advisory Council (RIYAC)

RIYAC's mission is to inform and advocate for the Newcomer and Immigrant community in King County, by engaging new students, and parents to solve highlighted challenges to make our new communities a better place to live and thrive.

05



COMMUNITIES OF ROOTED BRILLIANCE

Early Learning

Leadership, Early Learning, Access Program (LEAP)

182

Families Served

185

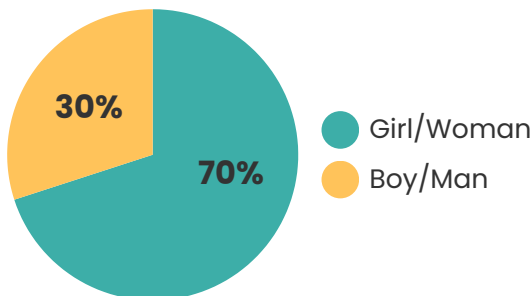
Parents Served

251

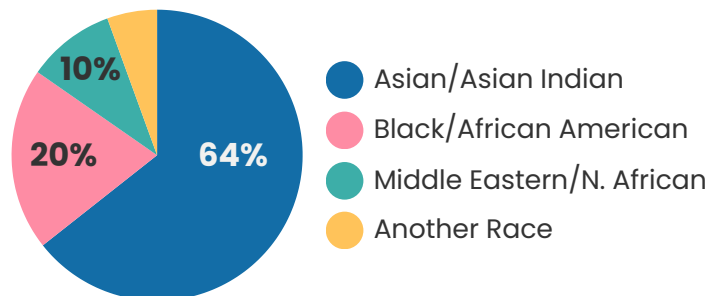
Children Served

LEAP Participant Demographics

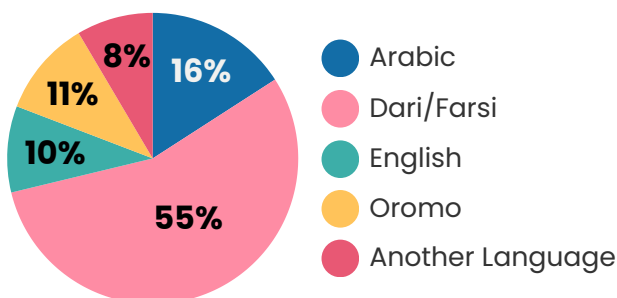
Gender Identity



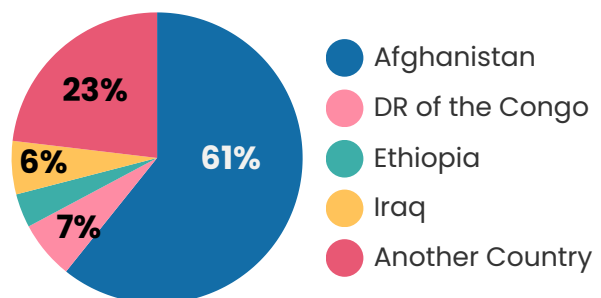
Race/Ethnicity



Language Spoken



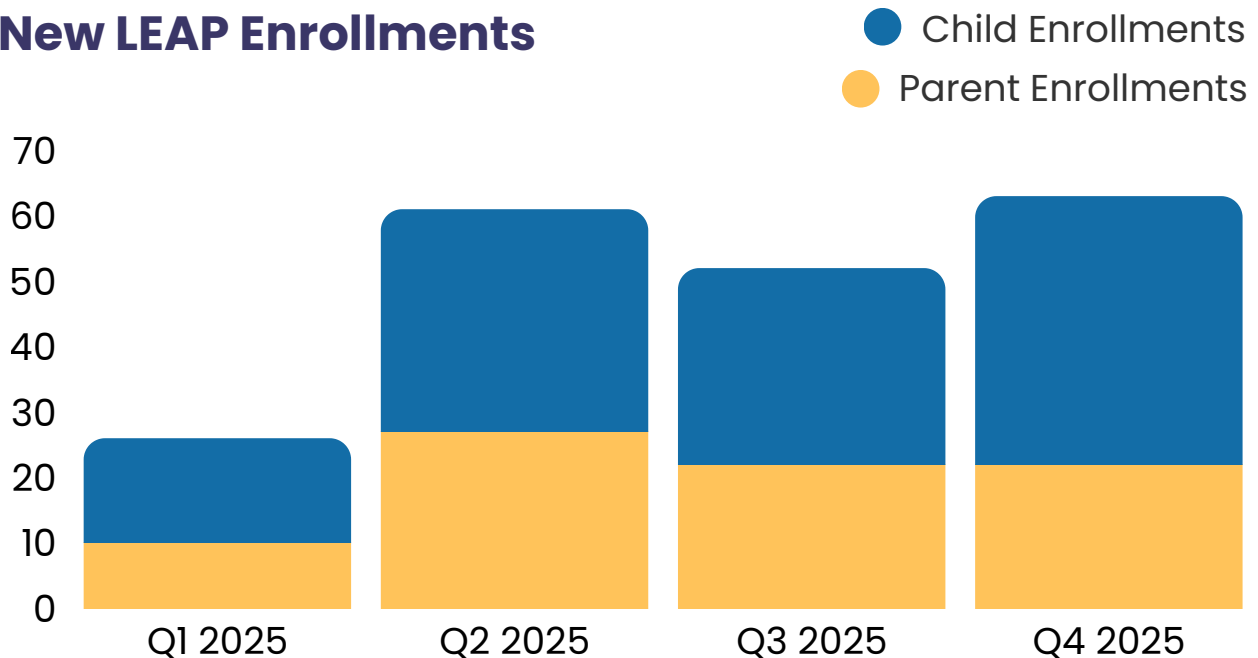
Parent Country of Origin





Early Learning

New LEAP Enrollments



1,361
Home Visits
with Families



1,576
Hours Spent
with Families

94%

Satisfaction

of LEAP parents are
overall satisfied with
the program

96%

Empowerment

of LEAP parents feel
empowered to advocate
for their rights in their
child's school

94%

Recommend

of LEAP parents would
recommend the
program to others



COMMUNITIES OF ROOTED BRILLIANCE

System Navigation & Community Education

Gifts, Laughter, Opportunities, Wisdom (GLOW)

50

Clients Served

01

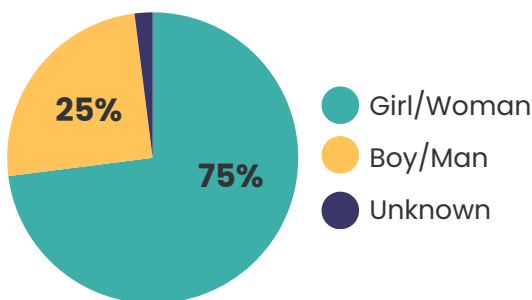
Client Cohort

22

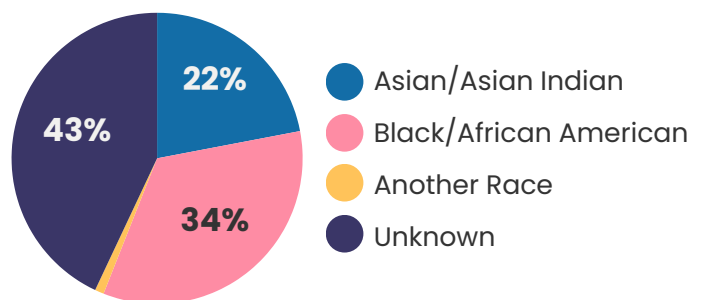
Sessions Held

GLOW Participant Demographics

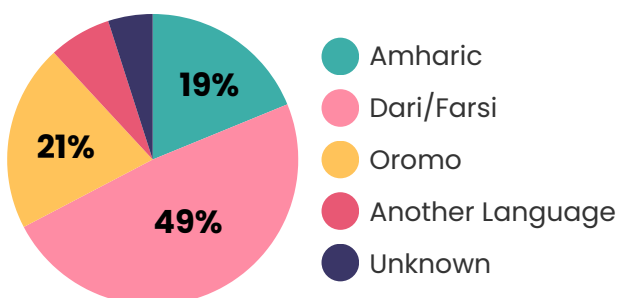
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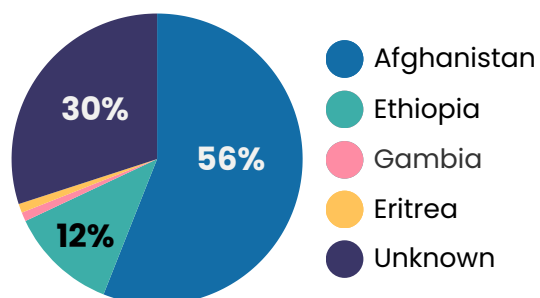
Race/Ethnicity



Language Spoken



Country of Origin





COMMUNITIES OF ROOTED BRILLIANCE

System Navigation & Community Education

MASS System Navigation

425

Clients Served

1,454

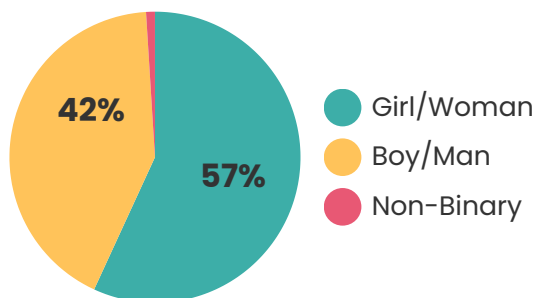
Touchpoints

190

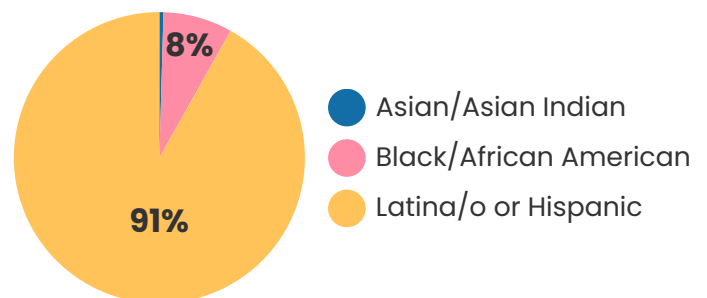
Action Plans Made

MASS Participant Demographics

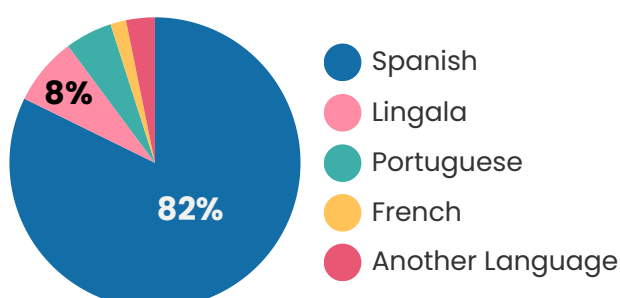
Gender Identity



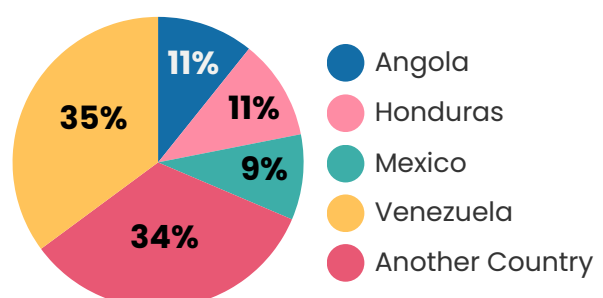
Race/Ethnicity



Language Spoken



Country of Origin





COMMUNITIES OF ROOTED BRILLIANCE

System Navigation & Community Education

PRIME System Navigation

114

Families Served

71%

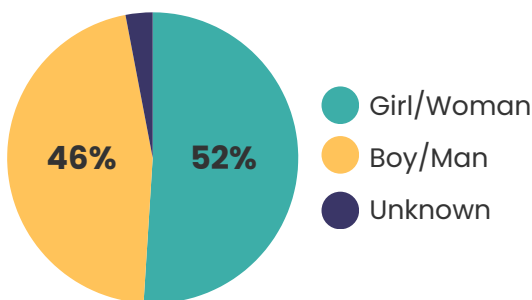
Long-Term Services

336

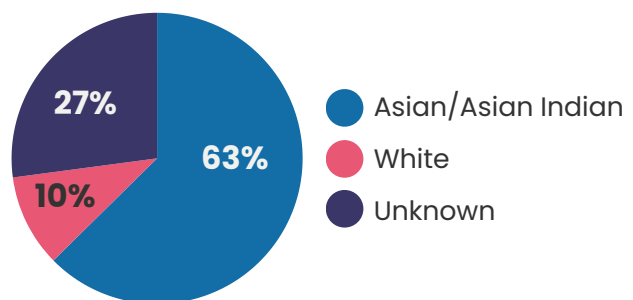
Touchpoints

PRIME Participant Demographics

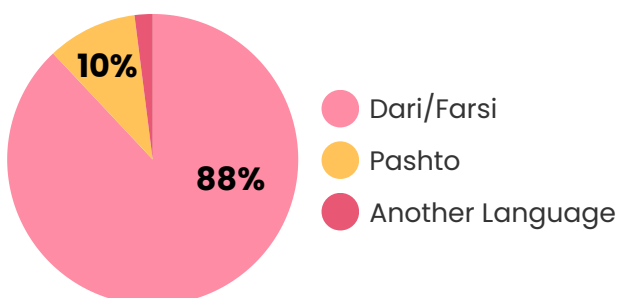
Gender Identity



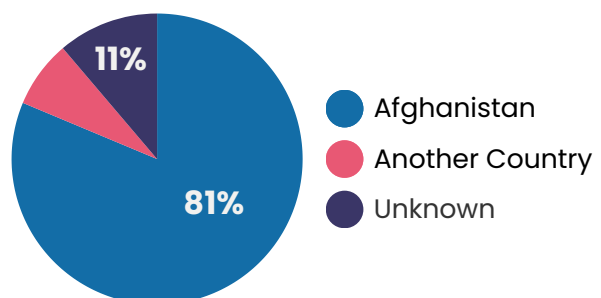
Race/Ethnicity



Language Spoken



Country of Origin





System Navigation & Community Education

PRIME Program Highlights

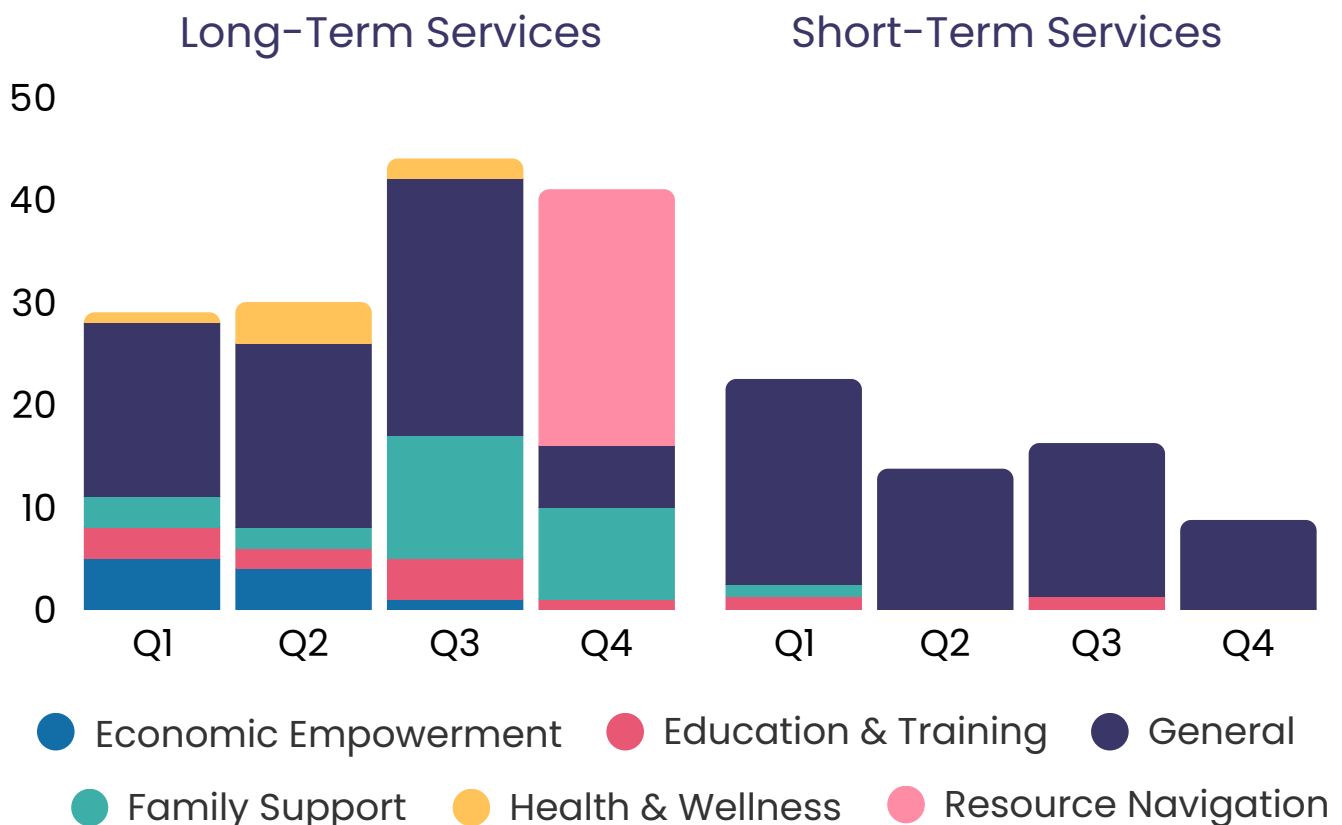


69%

N = 61

of families receiving PRIME Case Management services experienced a positive “level gain” in one or more of their identified areas of need.

PRIME Case Note Counts & Categories





Youth Education

Reading Program | Elementary School

77

Students Served

04

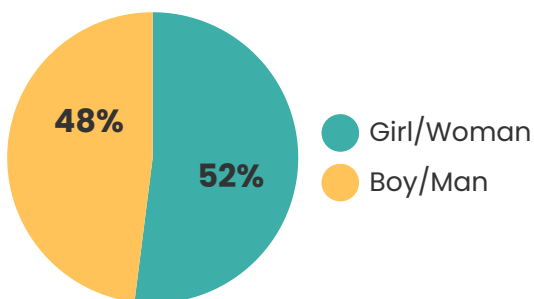
Schools/Sites

152

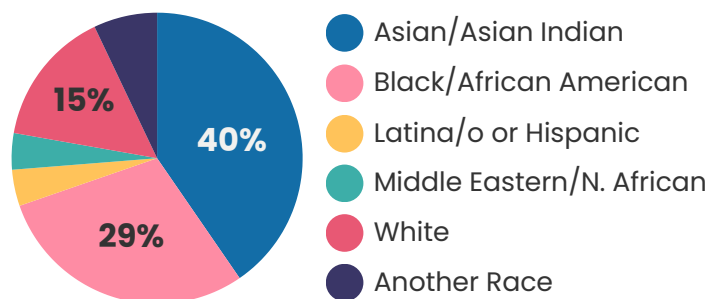
Reading Logs

Elementary School Student Demographics

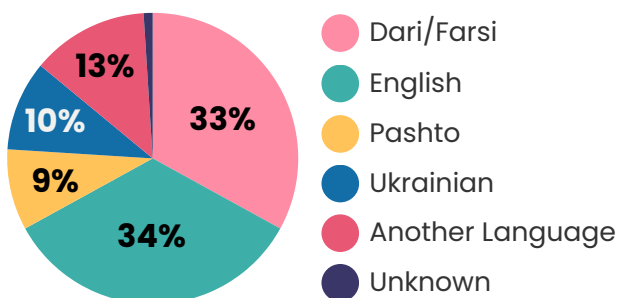
Gender Identity



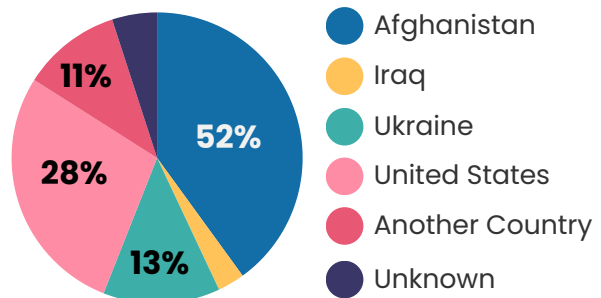
Race/Ethnicity



Language Spoken



Country of Origin





Youth Education

Youth Program | Middle & High School

57

Students Served

04

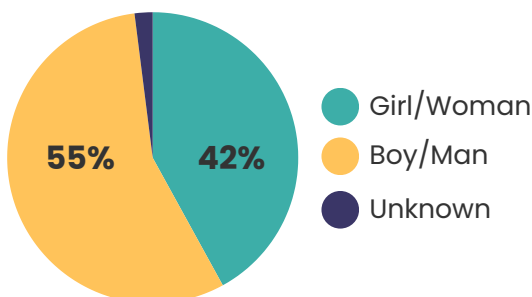
Schools/Sites

65

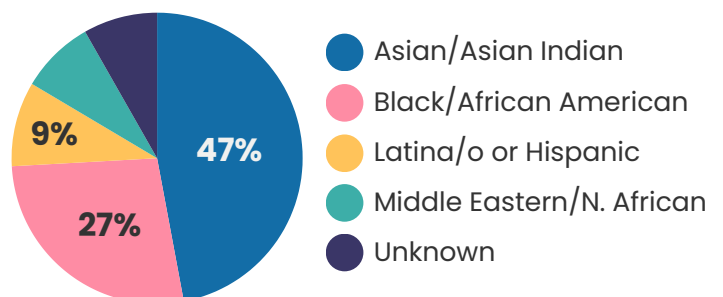
Goals Made

Middle/High School Student Demographics

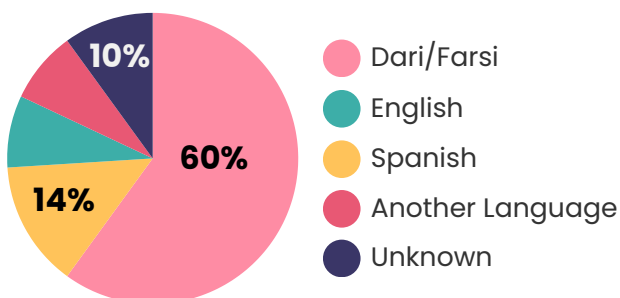
Gender Identity



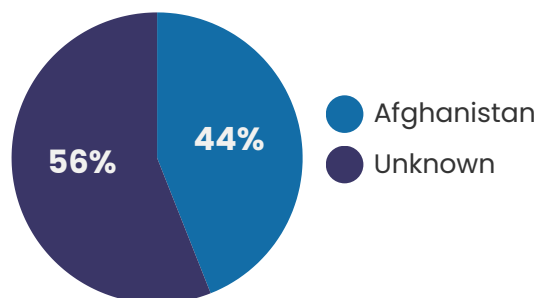
Race/Ethnicity



Language Spoken



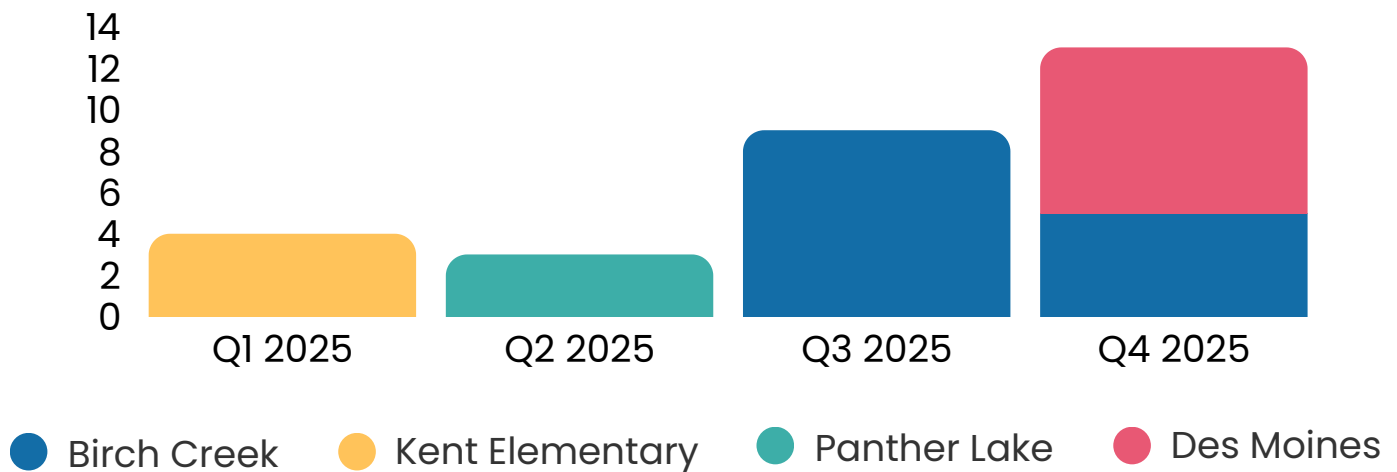
Country of Origin





Youth Education

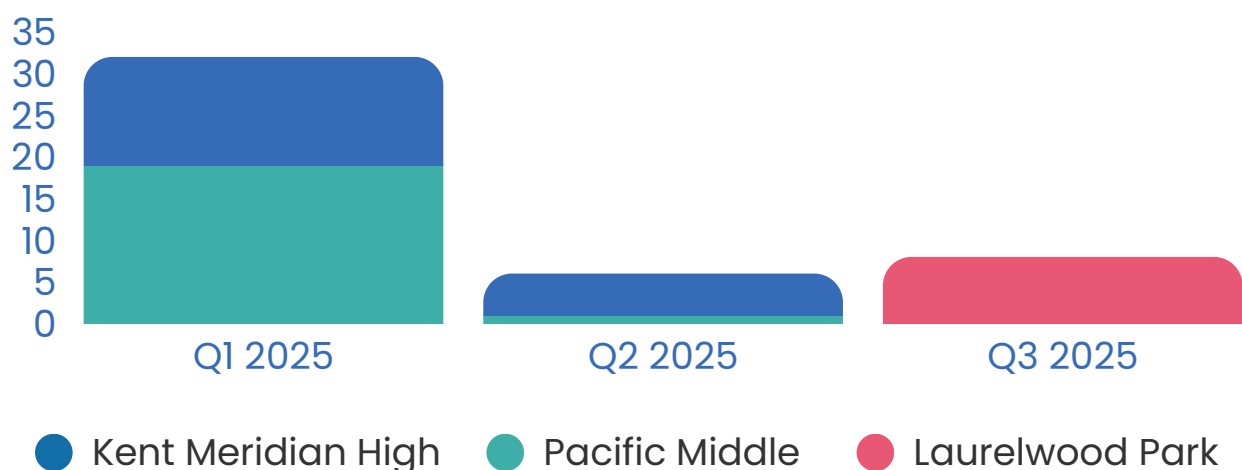
New Elementary School Enrollments by Site



57% of students are in kinder, first, or second grade

43% of students are third, fourth, fifth, or sixth grade

New Middle/High School Enrollments by Site



63% of students are in sixth, seventh, or eighth grade

37% of students are in ninth, tenth, or eleventh grade



COMMUNITIES OF ROOTED BRILLIANCE

Youth Education

Middle/High School Program Highlights

96%

Feel Accepted

I feel like I am accepted in class

96%

Feel Safe

I feel safe in class

96%

Treated Well

I am treated with kindness and respect

Middle School Avg. Satisfaction Scores

1 (Low) – 5 (High) Point Scale

4.7

I feel like my teachers want to keep me safe.

5.0

I like to learn in class.

5.0

My teacher cares about me in class.

High School Avg. Satisfaction Scores

1 (Low) – 5 (High) Point Scale

4.0

I feel like my teachers want to keep me safe.

4.7

I like to learn in class.

4.7

My teacher cares about me in class.



Youth Education

Resilience Integration Support & Empowerment (RISE)

243

Youth Served

642

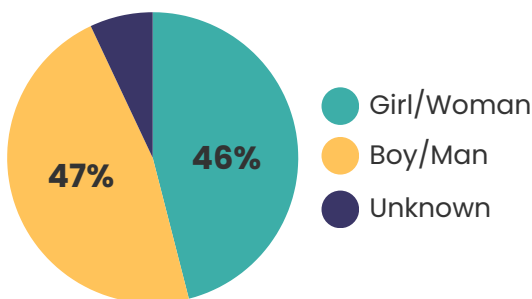
Touchpoints

118

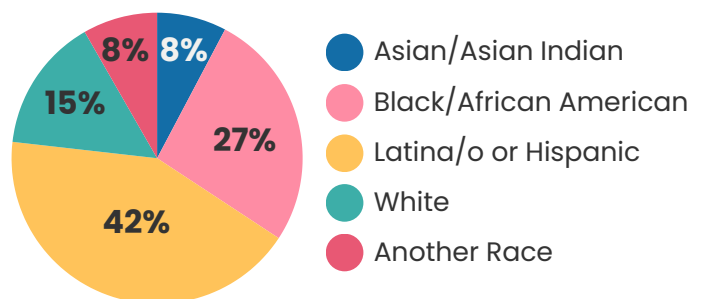
Referrals Made

RISE Participant Demographics

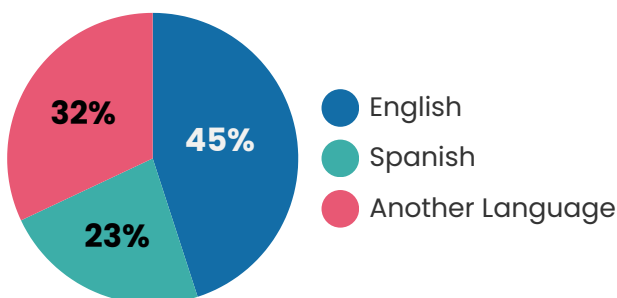
Gender Identity



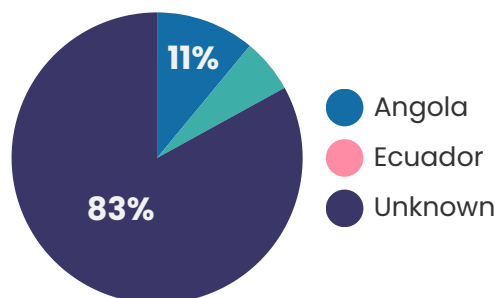
Race/Ethnicity



Language Spoken



Country of Origin





COMMUNITIES OF ROOTED BRILLIANCE

Community Advocacy

Refugee & Immigrant Youth Advisory Council (RIYAC)

24

RIYAC Members

25

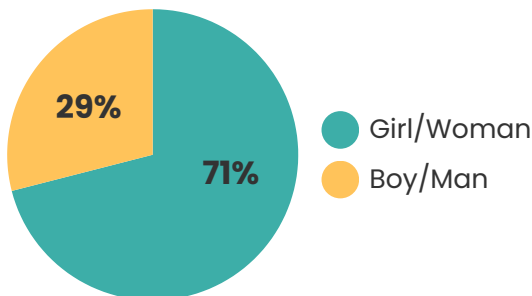
RIYAC Meetings

47%

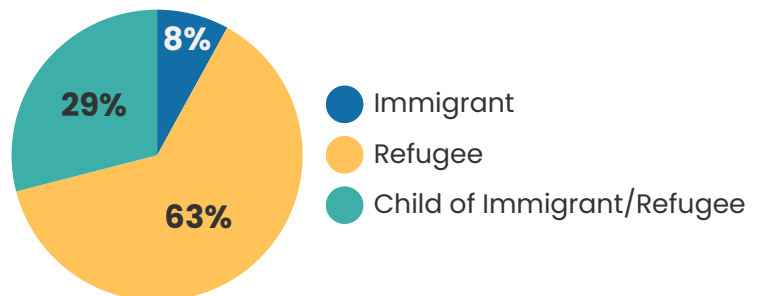
Attendance Rate

RIYAC Member Demographics

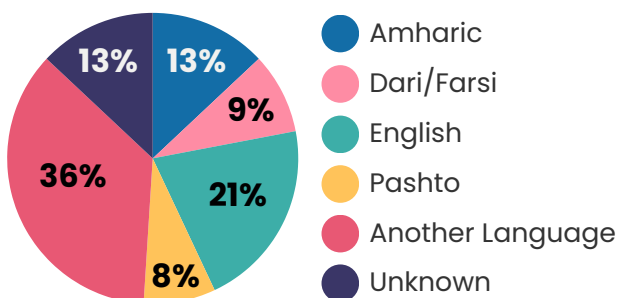
Gender Identity



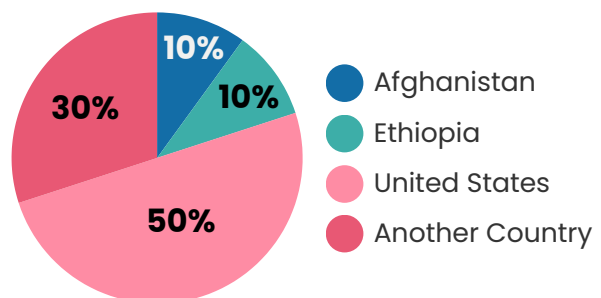
Youth Status



Language Spoken



Country of Origin

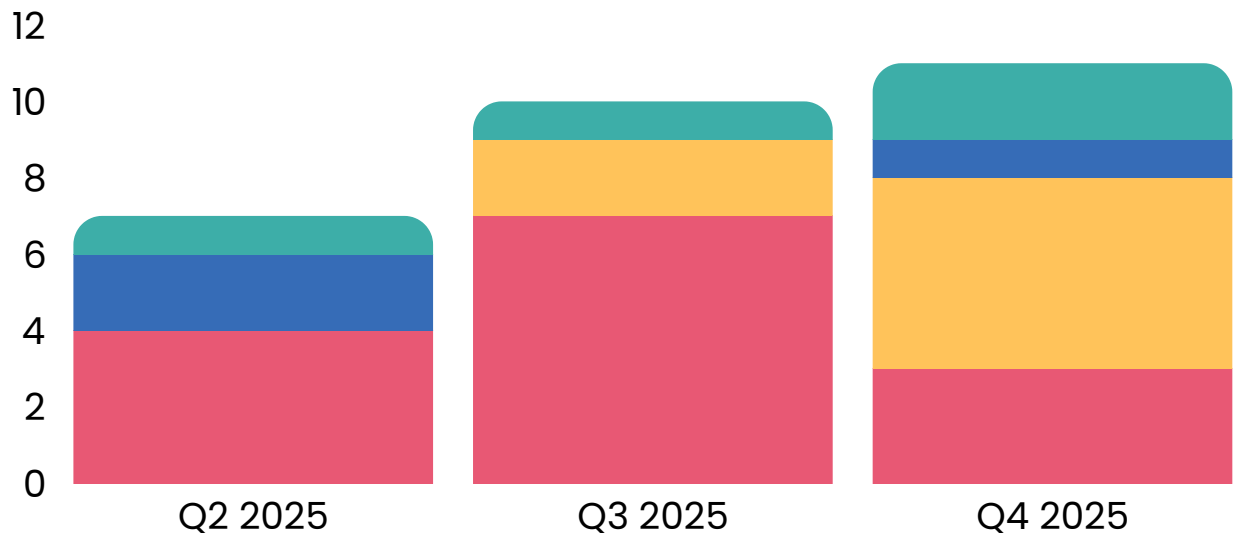




COMMUNITIES OF ROOTED BRILLIANCE

Community Advocacy

RIYAC Program Highlights – Events & Activities



● Advocacy Event ● Community Gathering ● Training ● Workshop

28

Events & Activities
Hosted for the
Community



431

People Participated
in RIYAC Events
& Activities



98.5

Hours Spent
Hosting Events
& Activities





COMMUNITIES OF ROOTED BRILLIANCE

Thank You!

Our Contact Information:



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