



CRB Youth Education Program S.T.R.E.A.M Educator

Mission: Communities of Rooted Brilliance (CRB) helps newcomer communities heal, grow, and thrive through our early learning, youth engagement, and family support programs. Our work is centered around three foundational concepts. (1) The families we serve are partners in our work, and we continually seek out their knowledge and wisdom on the services we offer. (2) Our programs are always education-based because we believe that education is the way to a healthier and happier future. (3) We honor and recognize that dedicated leadership exists within each community, and we partner with these leaders to serve their communities in culturally responsive ways.

Scope of Work: Over the past eleven years, CRB has partnered with the Kent School District (KSD) to offer educational enrichment programs to refugee and newcomer students. Specifically, our Youth Education Program model will have specific modules that will teach Science, Technology, Reading, Engineering, Arts, & Math concepts to students. The program is designed for high schoolers & elementary schoolers from all backgrounds to play, socialize, learn, and grow. Educators are responsible for lesson planning, execution, and evaluation of the curriculum, facilitating a positive learning environment for students, and communicating with parents in culturally responsive ways.

Benefits

\$20-26hr DOE, up to 20 hours a week

Contract Position (June 21st– July 29th; one week orientation)

Professional development opportunities

Opportunity to immerse in newcomer community culture

Reports to

Youth Program Manager

Responsibilities:

Intervention

- Instruct and facilitate individual, pair, and small group work.
- Apply tutoring strategies that focus on increasing student's comprehension, building academic skills, and creating results.

Capacity Building

- Instruct Science, Technology & Engineering, Arts, and Math modules to students.
- Collaborate with CRB staff on additional educational enrichment opportunities and help coordinate field trips and other activities.
- Monitor student progress and attendance, with an emphasis on social-emotional development.



- Set clear expectations and community guidelines for youth to drive instruction and foster a safe learning environment.

Administrative Duties

- Abide by all CRB policies and procedures.
- Communicate in a timely manner.
- Attend all pre-program training and team meetings.
- Complete daily and/or weekly paperwork, such as attendance, meal counts, bus tickets, etc.

Environment

- Regularly clean and restock classroom supplies.
- Collaborate with other instructors and program staff to plan culturally inclusive and developmentally appropriate activities that affirm different cultures, backgrounds, and educational needs.
- Communicate concerns about students to the Program Coordinator.

Qualifications:

Education

- Bachelor's degree or AA (completed or in progress) in Education, English, English Language Learning, Linguistics, Science, Technology, Engineering, Arts or Math field required.

Experience

- One year or more teaching or tutoring required.
- Prior experience working with youth is strongly encouraged.
- Lived experience or prior experience working with immigrant or refugee communities is required.

Knowledge & Skills

- Cultural humility, including experience working with individuals with limited formal education and/or English literacy skills.
- Comfortable leading activities with individuals or small groups.
- Ability to work independently and as part of a team.
- Exceptional organization skills and the ability to multi-task.
- Valid driver's license with reliable transportation.
- Experience working with staff and families from diverse backgrounds and experiences.
- A strong ethical base and self-awareness.