

## Communities of Rooted Brilliance

**Position:** S.T.R.E.A.M Educator

**Program:** CRB Youth Education Program

**Reports To:** Youth Program Manager

**Time Commitment:** 16-20 hours/week (Contract Position – October 2021 – June 2022)

**Compensation:** \$18 – \$22 hours (DOE)

Mileage Reimbursement, Professional Development Opportunities

**Location:** Position primarily based in Kent School District Schools. (Possibility of hybrid work from home and office days, due to the pandemic.)

**Start Date:** Monday, Oct 4, 2021

**Note:**

***CRB will require all staff and volunteers to be fully vaccinated and provide vaccination documentation for Covid-19 by October 18, 2021. New employees must meet this requirement before starting their positions. We serve vulnerable communities, and we feel that it is our responsibility to protect the communities we cherish as well as ourselves from harm. All safety protocols must be followed while in CRB offices, work sites, community events, or clients' homes.***

**Background:** Founded in 2009, the mission of Communities of Rooted Brilliance (CRB) (*formerly Coalition for Refugees from Burma*) is to promote the self-sufficiency of newcomer communities such as immigrants and refugees by helping them access educational opportunities and social support services. CRB provides educational opportunities that enable newcomers to be successful and thrive in their new surroundings. We are committed to building community capacity, working towards educational equity and increasing access to high quality education from birth to adulthood, for all refugee families living in south King County of Washington State.

**Equity:** Our overarching strategy for racial equity is to listen, learn, and partner with communities we serve. Equity is woven throughout our work from design, delivery of services, staff and volunteer experience and ongoing education in the following ways: 1) CRB was founded as an ethnic community-based organization, for and by individuals with the knowledge of language and cultural considerations of communities. 2) CRB staff has over 12 years of experience working directly with new communities, and they are trained on topics such as: structural racism and working with those who experienced trauma. Volunteers that work directly with families attend CRB's orientation to build mutual respect and understanding alongside the diverse communities we serve.

**Scope of Work:** Over the past eleven years, CRB has partnered with the Kent School District (KSD) to offer educational enrichment programs to refugee and newcomer students. Specifically, our Youth Education Program model will have specific modules that will teach Science, Technology, Reading, Engineering, Arts, & Math concepts to students. The program is designed for high schoolers from all backgrounds to play, socialize, learn, and grow. Educators are responsible for lesson planning, execution, and evaluation of the curriculum, facilitating a positive learning environment for students, and communicating with parents in culturally responsive ways.

**Responsibilities:**

Communities of Rooted Brilliance  
1265 S. Main St., STE 309  
Seattle, WA 98144  
(206) 860-5959

### *Intervention*

- Instruct and facilitate individual, pair, and small group work.
- Apply tutoring strategies that focus on increasing student's comprehension, building academic skills, and creating results.

### *Capacity Building*

- Instruct Science, Technology & Engineering, Arts, and Math modules to students.
- Collaborate with CRB staff on additional educational enrichment opportunities and help coordinate field trips and other activities.
- Monitor student progress and attendance, with an emphasis on social-emotional development.

### *Administrative Duties*

- Abide by all CRB policies and procedures.
- Communicate in a timely manner.
- Attend all pre-program training and team meetings.
- Complete daily and/or weekly paperwork, such as attendance, meal counts, bus tickets, etc.

### *Environment*

- Regularly clean and restock classroom supplies.
- Collaborate with other instructors and program staff to plan culturally inclusive and developmentally appropriate activities that affirm different cultures, backgrounds, and educational needs.
- Communicate concerns about students to the Program Coordinator.

## **Qualifications:**

### *Education*

- Bachelor's degree or AA (completed or in progress) in Education, Science, Technology, Engineering, Arts or Math field required

### *Experience*

- One year or more teaching or tutoring required
- Prior experience working with youth is strongly encouraged.
- Prior experience working with immigrant or refugee communities preferred.

### *Knowledge & Skills*

- Cultural humility, including experience working with individuals with limited formal education and/or English literacy skills.
- Comfortable leading activities with individuals or small groups.
- Ability to work independently and as part of a team.
- Exceptional organization skills and the ability to multi-task.
- Valid driver's license with reliable transportation.
- Experience working with staff and families from diverse backgrounds and experiences.

**Application Process:** Please send a resume and cover letter to Youth Program Manager, Mutende Katambo, [mutendek@rootedbrilliance.org](mailto:mutendek@rootedbrilliance.org). Applicants must pass a background check.